



**Business Partner's Commitment Statement
PT Cisarua Mountain Dairy Tbk**

I, the undersigned:

Name :

Position :

Company :

acknowledge that PT Cisarua Mountain Dairy Tbk ("The Company") wants to do business with ethically, environmentally and socially responsible business partners.

Therefore, on behalf of my organization, I provide a Commitment Statement that our Company continuously comply to environmental, social and governance aspect as follows:

Environment

- Comply with all regulatory requirements for environmental protection.
- Reduce the impact on biodiversity, climate change and water scarcity.

Social

- Commit to respect and protect the rights of all kinds of labors, including temporary workers, migrant workers, contracted laborers, direct employees, and any other types of labors.
- Strongly oppose the use of forced labor, child labor, and any form of discrimination, including but not limited to gender, age, race, religion, language, and nationality) at the workplace.
- Follow all regulatory requirements for occupational health and safety and take necessary steps to prevent accidents and injuries caused by work.

Governance

- Strongly oppose any acts of corruption and ensure that personal relationships do not affect operational activities.
- Proactively communicate with the stakeholders on related matters and strive for the social prosperity.

_____, _____

Signature with the Company's Stamp

Name
Position
Company's Name

PT Cisarua Mountain Dairy Tbk